

KOn/JWe  
23 June 2023

Dear Parents and Carers

Thank you for your on-going support and flexibility whilst we navigate further periods of industrial action – the result of a pay dispute between union members and government - that are impacting schools across the country. As you might be aware, the next period of strikes are scheduled for Wednesday 5 July and Friday 7 July. As ever, student wellbeing remains our priority, and careful risk assessments have been carried out to assess which lessons and activities can safely continue.

The information enclosed shares our plans for **Wednesday 5 July**. The academy was already due to be **closed on Friday 7 July for CLF INSET Day**; these arrangements have not changed. We will continue to work closely with our staff union representatives to keep up-to-date with the situation, and I will inform you if there are any changes to our plans for 5 July and share information as soon as possible.

Lastly, we are due to hold our Sports Day events on 4 July for Year 7 to Year 10 and 6 July Reception to Year 6. These events will continue as planned (weather permitting!).

Thank you for your continued support.

Kind Regards



Katherine Ogden  
Principal of King's Oak Academy

### Lower School

#### **Reception – Year 4:**

All year groups will be open and able to complete their planned transition 'Step Up' day where they will be spending time with their new class teachers. The Stay and Play sessions for our new Reception families will also continue as planned.

**Lower School gates will open at 09:15am and classroom doors will open at 09:30am. The school day will end at 3:00pm.**

### Middle School:

#### **Year 5:**

This year group will be open for all children however their Year 6 Step Up day will be re-arranged.

#### **Year 6:**

This year group will be open for all children to participate in their planned Year 6 to Year 7 Step Up day.

#### **Please note:**

***Middle School gates will open at 09:15am and classroom doors will open at 09:30am. The school day will end at 3:00pm.***

***The academy is also open for all KOA children who are moving to new secondary schools if their respective transition days have been moved to an alternative date as a result of the industrial action.***

#### **Year 7 and Year 8:**

We do not think that we will be able to open to all children in Year 7 and Year 8 therefore this year group will be open with reduced capacity. On-site places will be offered to children and families who are identified as more vulnerable (e.g. Child in Need) and/or SEN (EHCP). If there are additional spaces available, children in receipt of Free School Meals will be the next priority group, followed by the wider Pupil Premium cohort and to protect public service operations, NHS/Emergency Workers who will be offered an opportunity to learn on site.

#### **Please note:**

**Middle School gates will open at 09:15am and classroom doors will open at 09:30am. The school day will end at 3:00pm.**

### Upper School:

#### **Year 9:**

We do not think that we will be able to open to all children in Year 9 therefore this year group will be open with reduced capacity. On-site places will be offered to children and families who are identified as more vulnerable (e.g. Child in Need) and/or SEN (EHCP). If there are additional spaces available, children in receipt of Free School Meals will be the next priority group, followed by the wider Pupil Premium cohort and to protect public service operations, NHS/Emergency Workers who will be offered an opportunity to learn on site.

**Year 10:** This year group will be open for all children and their **Year 10 Mock Exams will take place as planned**. We have made a small adjustment to their exam timetables which will be re-shared shortly, however, for advanced notice, on Wednesday 5 July, their school day will be as follows.

TIME	ACTIVITY
09:30 – 10:00	Registration and Science Exam briefing
10:00 – 11:10	Combined Science Exam
10:00 – 11:45	Triple Science Exam
11:10 – 11:30	Combined Science Break Time
11:45 – 12:00	Triple Science Break Time
11:30 – 12:30	Maths and Science Revision Lessons
12:30 – 1:00pm	Lunch
1:00 – 1:30pm	Registration and Maths Exam Briefing
1:30 – 3:00pm	Maths Exam

**Year 11:** Whilst Year 11 are not expected to be at school, I am pleased to confirm that our **Prom will take place as planned**. We look forward to seeing our Year 11 students celebrate the end of their KS4 assessments together on Wednesday evening.

### **What will my child do on if they are not offered an on-site learning space?**

We know that learning from home is not always straight forward for families. On Tuesday 4 July we will upload a variety of home learning activities Year 7-9 to complete at home on Wednesday 5 July. We will try to make sure that the activities are as accessible as possible for everyone (e.g., some activities might require a child to use a computer, whereas others could be completed on paper or completed as a family project/experiment).

Please be aware that we will not expect every child to complete every element of work that is uploaded, and all of the home learning activities will be sent via Bromcom.

**Please Note –** *If you would like a paper based pack of learning, please complete this form [\(click here\)](#) or call our school office (01179 927 127) by midday Tuesday 4 July so that we can prepare this for your child to take home.*

### **How do I know if my child has been given an on-site space at school?**

The parents/carers of children in Years 7 to Year 9 who will be offered an on-site learning space will be informed by email and/or phone by Friday 30 June. Within this message, parents will be reminded where they should take their child on arrival so that they can be registered and taken to the correct learning space.

### **Where should my child go when they arrive at school?**

- **Lower School:** Reception – Year 4 children should arrive and go to their classroom as normal.
- **Middle School:** Year 5 and Year 6 children should arrive and go to their classrooms as normal. Year 7 and Year 8 children should go to the Middle School Library.
- **Upper School:** Year 9 and Year 10 students should go to Main Reception (Hexagon) where there will be registered and directed to the correct learning space.

### **I am an NHS / Emergency Worker – Will my child be given an on-site space at school?**

If you are an NHS / Emergency Worker and would like your child to be able to join our on-site provision [please click here to register your request](#). In accordance with the information shared above about priority on-site spaces, we will endeavour to confirm whether we can facilitate on-site provision for your child by the end of the school day on Friday 30 June.

### **What will the school day timings be?**

To allow us to make sure that we have appropriate and safe staffing levels in the school and the site is able to open safely, we will need to delay our opening time slightly.

For all year groups, the **school gates will open at 09:15am** and lessons will start at 09:30am. The school day **will end for all children at 3:00pm**.

### **Is my child expected to wear school uniform to school (if they are given an on-site place)?**

Yes. All children who are learning at school are expected to wear their normal school uniform.

Children who are participating in the Year 6 → 7 Step Up Day and are joining us from partner primary schools, please wear your normal primary school uniform.

### **My child receives Free School Meals, will they receive anything if they are not in school on Wednesday 5 July?**

All children who receive Free School Meals will be given an extra packed lunches to take home with them the day before each industrial action day regardless of their on-site provision offer.

### **What will the break and lunchtime catering arrangements be on Wednesday 5 July?**

All children who are learning with us on site on will be able to access their normal break / lunchtime catering facilities.

### **Will Teddy Bears still be open on Wednesday 5 July?**

Yes. We expect that this before and after-school childcare service will continue to run as normal.

### **Will Sporting Chance (paid) clubs continue on Wednesday 5 July?**

Yes. We expect that Sporting Chance activities will continue to run as normal. All other (King's Oak Academy led) clubs will be cancelled.

**Will King's Oak Academy be open as usual on Thursday 6 July?**

Yes. Our school will be open, and lessons/routines will return to their normal systems and timings on Thursday.

**Are the arrangements that you have shared above final and confirmed or could they change?**

Please note these arrangements may need to change ahead of each period of industrial action. We will continue to work closely with our staff union representatives to keep up-to-date with the situation, and I will inform you of any changes to our plans and share information as soon as possible.

I am sure we all hope for a swift resolution to this dispute which will satisfy all parties. Until then, we recognise and respect the right of King's Oak Academy staff to take part industrial action and ask that all members of our community continue to treat each other with respect. And while I understand this situation may be frustrating, your continued support for our school at this time is appreciated.

I do hope this has answered your questions and will allow you to plan ahead for any disruption. However, should you have any further questions, do please contact the school through the usual systems (**email:** [koa.office@clf.uk](mailto:koa.office@clf.uk) / **phone: 01179 927 127**).